

SCEIS Executive Oversight Committee Meeting

January 2026



Agenda

- ▶ Call to Order
- ▶ Welcome Remarks
- ▶ SCEIS Executive Oversight Committee CY 2025 Annual Report Approval
- ▶ Next Meeting
- ▶ Adjourn

Call to Order

Welcoming Remarks



SCEIS

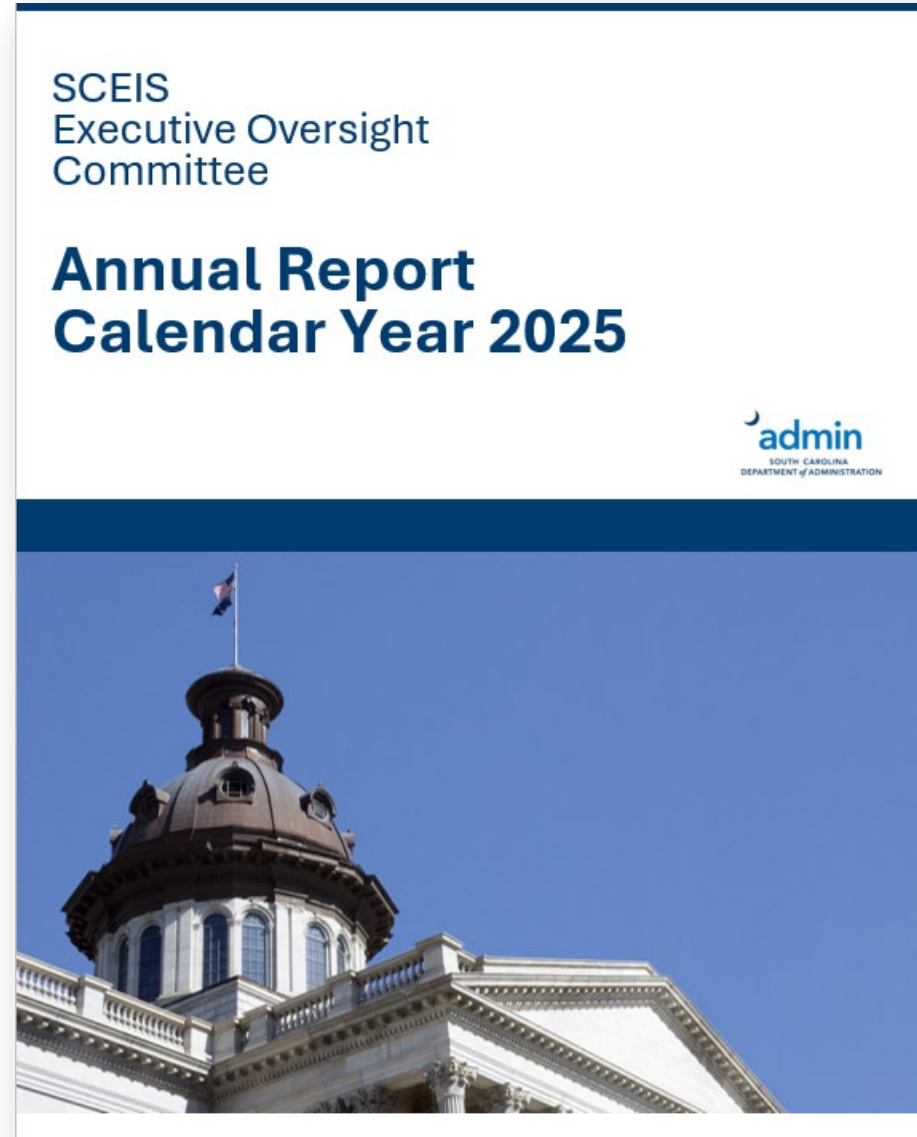
Executive Oversight Committee

CY 2025 Annual Report



2025 Highlights

- ▶ Strategic Projects
- ▶ Legislative Projects
- ▶ Functionality & Productivity
- ▶ Technical Developments
- ▶ Service Management
- ▶ Calendar Year 2026 Priorities



Strategic Projects

- ▶ Established **SCEIS Modernization Program Governance** framework set for implementation in 2026.
- ▶ Re-established **SCEIS Super User Group** and held first of eight meetings in April 2025.
- ▶ Through a competitive procurement process, selected an S/4HANA migration implementation partner and a vendor for Independent Validation and Verification (IV&V) services.
- ▶ Initiated all **pre-migration projects** and made significant progress toward streamlining the current landscape and to mitigate risk and prepare for a successful S4/HANA cloud migration.
- ▶ As part of the **migration projects**, an environment was created to enable early validation and testing of the migration process.
- ▶ Collaborated with SFAA and other partners on the Supplier Relationship Management (SRM) tool to **SCPro** preparation.

Legislative Projects

- ▶ **New BHDD Agency (Act 3):** Oversaw structing of new health agency, combining former DAODAS, DDSN and DMH into newly established agency.
- ▶ In accordance with Proviso 117.141 (Employee Compensation) of the FY 2026 Appropriations Act, DEA collaborated with Admin's Division of State Human Resources (DSHR) to implement **a new statewide classification and compensation system** and **General Increase** for employees that did not receive an increase with the new classification and compensation updates.

Functionality and Productivity Projects

- ▶ Implemented **Funds Management (FM) and Grants Management (GM) Module enhancements** to streamline workflows, simplify business processes and improve reporting for benefit finance, grants and budget users.
- ▶ In collaboration with Admin's DSHR, DEA expanded the **SuccessFactors Performance Management Module**, the statewide employee performance process electronic workflow system, to four additional agencies.
- ▶ Created **new bonus wage types**, improves reporting accuracy and automating compliance with state requirements.

Functionality and Productivity Projects

- ▶ Developed and implemented a robust **Service Management Framework** to support modern, enterprise-scale operations.
- ▶ In partnership with Comptroller General's Office, launched the SC Vendor Payment Dashboard.
- ▶ Through **SCEIS training** efforts, **48** instructor-led courses were delivered to **1,226** enrolled participants and over **4,500** online course completions were recorded across **22** online courses. DEA also integrated engagement tools like gamification and interactive knowledge checks.
- ▶ **Seven** SCEIS users awarded the **STAR accreditation**. The certification program identifies users who meet required HR and payroll training objectives and pass a comprehensive exam.

Agency Support Efforts

▶ SCEIS Service Desk

- ▶ Total tickets opened/created: 20,089
 - ▶ Total tickets directly handled by SCEIS Service Desk team: 5,689
 - ▶ Total tickets supporting suppliers and stakeholders: 3,599

Technical Developments

- ▶ Deployed SAP-provided **Human Resources (HR) Support Packs** during annual window.
- ▶ Created and released two new **Grants Managements reports**.

CY 2026 Priorities

- ▶ Continue effort under **SCEIS Modernization Program**.
- ▶ Complete SCEIS Upgrade Program **pre-migration projects**.
- ▶ Focus on **SCEIS Upgrade Program Migration to S/4HANA** strategic projects to create and transition to the S4/HANA platform.
- ▶ Continue to work with SFAA to implement **SCPro**, a statewide electronic procurement solution to replace the current SRM module in SCEIS.

Annual Report Approval



**Next Meeting
TBD**



Meeting Adjourned



